



**Reporting of Institutional Data for the  
Equity in Athletics Disclosure Act (EADA)**

Any coeducational postsecondary institution that participates in the Federal student financial assistance programs and has an intercollegiate athletic program is required by section 485(g) of the Higher Education Act of 1965, as amended, 20 U.S.C. 1092(g) to participate in the annual EADA data collection.

**Name of Reporting Institution:**

Concordia University      St. Paul, MN

**Information for the Reporting Year:**

Beginning: July 1, 2023      Ending: June 30, 2024

**Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students)  
by Gender:**

	NUMBER	%
Male undergraduates	704	34%
Female undergraduates	1,356	66%
Total undergraduates	2,060	100%

**Institutional Contact Person:**

Regan McAthie  
Athletic Director  
651-603-6257 (p)  
mcathie@csp.edu

**Current Classification:**

NCAA Division II (with football)

**TABLE 1 - Sports Selection**

This table identifies the sports offered at Winona State University. Per the EADA published guidelines, all varsity teams are to be included.

<b>Sport</b>	<b>Men's</b>	<b>Women's</b>
Baseball	X	
Basketball	X	X
Cross Country	X	X
Football	X	
Golf	X	X
Lacrosse		X
Soccer		X
Softball		X
Swimming & Diving (combined)		X
Track & Field (indoor)	X	X
Track & Field (outdoor)	X	X
Volleyball		X

**TABLE 2 – Athletics Participation**

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the first day of a varsity team's first scheduled contest:

- (A) Is listed by the institution on the varsity team's roster; or
- (B) Receives athletically related student financial aid; or
- (C) Practices with the varsity team and receives coaching from one or more varsity coaches

		Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
Sport	Coed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball		36					
Basketball		19	14				
Cross Country		12	8	12	7	12	7
Football		121		4		4	
Golf		11	6				
Lacrosse			26				
Soccer			36				
Softball			16				
Track, Indoor		45	25	44	25	12	7
Track, Outdoor		44	25	44	25	12	8
Volleyball			16		1		1
Others							
Total Participants		288	188	104	58	40	23
**Unduplicated Count of Participants		229	155				

TOTAL: 318      60.5%      39.5%

**\*\* Unduplicated Count:** This is a head count. If an individual participates on more than one team, that individual is counted only once for this count.

**TABLE 3 – Head Coaches**

These two tables list the number of head coach assigned to each men’s team and each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team and are consistent with institution’s definition of a full-time employee. For the purposes of this report, the term “Full-Time Institution Employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee.

Head Coaches of Men’s Team								
Male Coaches – Head Count					Female Coaches – Head Count			
SPORT	FULL TIME COACHING DUTIES	PART TIME COACHING DUTIES	FULL TIME INSTITUTION EMPLOYEE	PART TIME INSTITUTION EMPLOYEE	FULL TIME COACHING DUTIES	PART TIME COACHING DUTIES	FULL TIME INSTITUTION EMPLOYEE	PART TIME INSTITUTION EMPLOYEE
Baseball	1		1					
Basketball	1		1					
Cross Country		1	1					
Football	1		1					
Golf		1	1					
T&F (Ind.)		1	1					
T&F (Out.)		1	1					
Totals	3	4	7			0	0	

Head Coaches of Women’s Team								
Male Coaches – Head Count					Female Coaches – Head Count			
SPORT	FULL TIME COACHING DUTIES	PART TIME COACHING DUTIES	FULL TIME INSTITUTION EMPLOYEE	PART TIME INSTITUTION EMPLOYEE	FULL TIME COACHING DUTIES	PART TIME COACHING DUTIES	FULL TIME INSTITUTION EMPLOYEE	PART TIME INSTITUTION EMPLOYEE
Basketball					1		1	
Cross Country		1	1					
Golf		1	1					
Lacrosse					1		1	
Soccer	1		1					
Softball	1		1					
Swim & Dive					1		1	
T&F (Ind.)		1	1					
T&F (Out.)		1	1					
Volleyball	1		1					
Totals	3	4	7		3		3	



**TABLE 4 – Head Coaches’ Salaries**

This table lists the average annual institutional salary of the head coaches of the men’s and women’s teams. Salaries listed do not include benefits and are only compensation for coaching. **FTE = Full Time Equivalent**

<b>Average Salaries of Head Coaches</b>	<b>Dollars per FTE</b>	<b>FTE’s</b>	<b>Dollars per position</b>	<b># of positions</b>
<b>Men’s Teams</b>	<b>\$71,807</b>	<b>4.13</b>	<b>\$42,366</b>	<b>7</b>
<b>Women’s Teams</b>	<b>\$70,203</b>	<b>7.13</b>	<b>\$50,055</b>	<b>10</b>

**TABLE 5 – Assistant Coaches**

These two tables list the number of assistant coaches assigned to each men’s team and each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” means the individual’s employment responsibilities at the institution are exclusively those as coach of that team and are consistent with institution’s definition of a full-time employee. For the purposes of this report, the term “Full-Time Institution Employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee.

SPORT	Assistant Coaches of Men’s Team							
	Male Coaches – Head Count				Female Coaches – Head Count			
	FULL TIME COACHING DUTIES	PART TIME COACHING DUTIES	FULL TIME INSTITUTION EMPLOYEE	PART TIME INSTITUTION EMPLOYEE	FULL TIME COACHING DUTIES	PART TIME COACHING DUTIES	FULL TIME INSTITUTION EMPLOYEE	PART TIME INSTITUTION EMPLOYEE
Baseball	1	3	1	3				
Basketball	1	2	1	2				
Cross Country						1		1
Football	4	6	4	6				
Golf		1		1				
T&F (Ind.)		6	1	5		1		1
T&F (Out.)		6	1	5		1		1
<b>Totals</b>	<b>6</b>	<b>24</b>	<b>8</b>	<b>22</b>		<b>3</b>		<b>3</b>

SPORT	Assistant Coaches of Women’s Team							
	Male Coaches – Head Count				Female Coaches – Head Count			
	FULL TIME COACHING DUTIES	PART TIME COACHING DUTIES	FULL TIME INSTITUTION EMPLOYEE	PART TIME INSTITUTION EMPLOYEE	FULL TIME COACHING DUTIES	PART TIME COACHING DUTIES	FULL TIME INSTITUTION EMPLOYEE	PART TIME INSTITUTION EMPLOYEE
Basketball					1	1	1	1
Cross Country						1		1
Golf		1		1				
Lacrosse						1		1
Soccer		1		1				
Softball		3	1	2		1		1
Swim & Dive		1		1				
T&F (Ind.)		5	1	4		1		1
T&F (Out.)		5	1	4		1		1
Volleyball	1		1			1		1
<b>Totals</b>	<b>1</b>	<b>16</b>	<b>4</b>	<b>13</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>7</b>





**TABLE 6 – Assistant Coaches’ Salaries**

This table lists the average annual institutional salary of the assistant coaches of the men’s and women’s teams. Salaries listed do not include benefits and are only compensation for coaching. **FTE = Full Time Equivalent**

<b>Average Salaries of Assistant Coaches</b>	<b>Dollars per FTE</b>	<b>FTE’s</b>	<b>Dollars per position</b>	<b># of positions</b>
<b>Men’s Teams</b>	<b>\$48,833</b>	<b>8.11</b>	<b>\$12,001</b>	<b>33</b>
<b>Women’s Teams</b>	<b>\$44,449</b>	<b>4.76</b>	<b>\$8,463</b>	<b>25</b>

**TABLE 7 – Athletically Related Student Financial Aid**

This table lists the total amount of athletically related student financial aid awarded to male and female student-athletes. Athletically related student financial aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution.

<b>Athletically Related Student Financial Aid</b>	<b>Dollars</b>	<b>Percent of Total</b>
Men's Teams	\$1,261,403	53%
Women's Teams	\$1,100,401	47%
<b>Total</b>	<b>\$2,361,804</b>	<b>100%</b>

**TABLE 8 – Recruiting Expenses**

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation for both recruits and personnel engaged in recruiting, any expenses for official and unofficial visits, and all other expenses related to recruiting.

<b>Recruiting Expenses</b>	<b>Dollars</b>	<b>Percent of Total</b>
Men's Teams	\$108,347	76%
Women's Teams	\$33,290	24%
<b>Total</b>	<b>\$141,637</b>	<b>100%</b>

**TABLE 9 – Operating Expenses**

<b>Sport</b>	<b>Men's Team</b>	<b>Women's Team</b>	
Baseball	\$239,048		
Basketball	\$129,427	\$100,122	
Cross Country	\$25,045	\$20,221	
Football	\$397,345		
Golf	\$60,561	\$97,746	
Lacrosse		\$115,031	
Soccer		\$104,537	
Softball		\$163,342	
Swim & Dive		\$143,564	
Track & Field (indoor)	\$36,165	\$25,901	
Track & Field (outdoor)	\$36,165	\$25,901	
Volleyball		\$111,365	
<b>Total Operating Expenses</b>	<b>\$923,756</b>	<b>\$847,169</b>	<b>\$1,770,925</b>
<b>Percent of Total</b>	<b>52%</b>	<b>48%</b>	<b>100%</b>